

Dear Options for Learning community members,

We are excited to share our strategic plan for 2023-26, which builds on the strengths of our mission and lays the groundwork for ambitious and novel possibilities within and beyond our walls.

We spent the past year exploring ways to make a greater impact in the community by focusing on a culture of excellence that provides the highest quality services and customer experience. We had more than 300 internal and 950 external stakeholders contribute to identifying the priorities and initiatives for our strategic plan.

The breadth of this endeavor ensures that the strategic plan accurately reflects our priorities, and we hope that our staff, the families we serve, and our community partners take pride and ownership in this plan and the vision it lays out for Options for Learning.

We will turn our plans into a reality – to further our mission of being a leader in preparing children and supporting families for life success through innovative, quality child development programs. We will rely on our staff’s ingenuity, expertise, and collaborative spirit to achieve success. It is important that this plan guide our activities over the next three years, but we acknowledge that we must also remain flexible and responsive to issues and events that may occur.

We are proud of the work we do every day to transform lives in the greater community. We will continue to offer and expand access to high-quality early childhood education and before- and after-school programs for children and families in need at our 90 locations and through our network of child care providers.

We also deeply appreciate the commitment of our board of directors for their continued support of our work. Finally, I want to acknowledge all of our employees for the tremendous impact they make every day.

We are eager to embark on this bold new journey ahead of us. The opportunity for Options for Learning to unlock the promise of every child has never been stronger.

Sincerely,



Paul Pulver
Chief Executive Officer